

Brotherhood of Locomotive Engineers / Fraternité des ingénieurs de locomotives

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GILLES HALLÉ

INTERNATIONAL VICE PRESIDENT & CANADIAN DIRECTOR
VICE-PRÉSIDENT INTERNATIONAL & DIRECTEUR CANADIEN

September 22, 2003

Mr. Don M. Hahs
International President
Brotherhood of Locomotive Engineers
1370 Ontario Street
Cleveland OH 44113-1702

Dear Sir and Brother :

For your reference, please find attached a resolution unanimously passed Wednesday, September 17, 2003 in Ottawa by the BLE Canadian leadership recommending the acceptance of the BLE/IBT proposed merger in a separate Canadian vote.

Would you please have the necessary arrangements in place for the issuance of a separate vote for the Canadian Members.

Thank you for your cooperation and I remain,

Fraternally yours,

Gilles Hallé
Canadian Director and
International Vice President

Encl.

cc : E. Rodzwick, 1st VP
W. Walpert, GST
TG Hucker, VP / NLR
All Canadian General Chairmen
All Canadian PLB
D. Arnold, Special Representative
R.J. Toole, Special Representative

WHEREAS, the Canadian Leadership has thoroughly examined the Merger Agreement and the proposed Teamsters Canada Rail Conference Bylaws associated with the IBLE/IBT merger, and

WHEREAS, the Brotherhood's structure in Canada will remain intact in the Teamsters Canada Rail Conference bylaws, and

WHEREAS, after reviewing said documents, it is clear to the Canadian Leadership that the merger agreement, the IBT Constitution, the Teamsters Canada Bylaws and the TCRC Bylaws combined give the Brotherhood Canadian autonomy, and

WHEREAS, the Merger Agreement and the Teamsters Canada Rail Conference Bylaws embrace the membership concerns in regards to representation by railway workers of their own craft to guarantee the preservation of craft autonomy, and

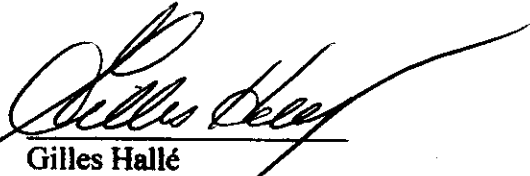
WHEREAS, the Teamsters Canada Rail Conference Bylaws and Teamsters Canada Bylaws delivers to the Canadian membership a unique structure to unite rail labour in Canada and combine resources to represent members on a common front, and

WHEREAS, the proposed Merger Agreement complies with Section 1(e) of the IBLE Constitution by providing the Canadian membership the right to choose their own destiny,

THEREFORE, Be It RESOLVED that:

Based upon the thorough examination of the Merger Agreement and all associated information by the Canadian Leadership of the Brotherhood of Locomotive Engineers and taking into consideration that the language of the Merger Agreement fulfills the requirement of the Brotherhood's Constitution, we unanimously, strongly recommend acceptance of the proposed IBLE/IBT Merger Agreement in a separate Canadian vote as it constitutes a mutual negotiated merger that protects all interests of the Canadian BLE membership.

Signed in Ottawa, Ontario, this 17th day of September 2003



Gilles Hallé
VP / Canadian Director



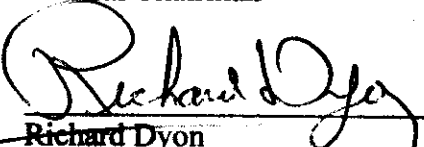
George Hucker
VP / NLR



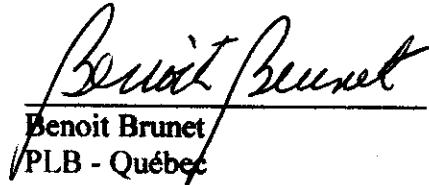
Dennis Curtis
General Chairman



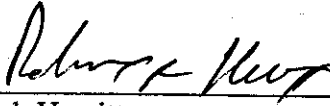
Don Anderson
PLB - Alberta



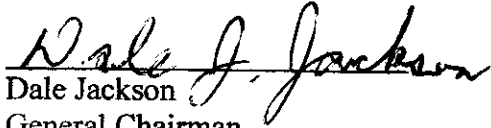
Richard Dyon
General Chairman



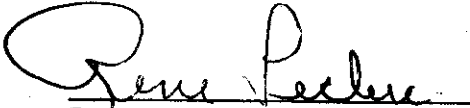
Benoit Brunet
PLB - Québec



Rob Hewitt
General Chairman



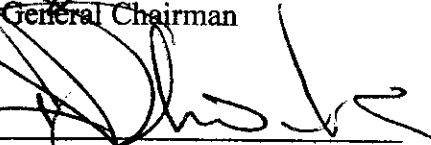
Dale Jackson
General Chairman



René Leclerc
General Chairman



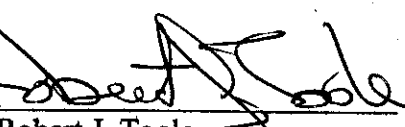
Jim Buddick
General Chairman



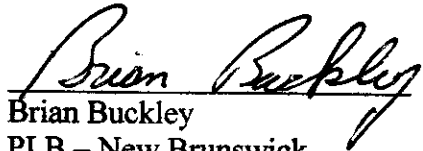
Dan Shevchuk
General Chairman



John Tofflemire
General Chairman



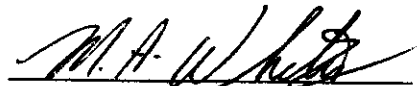
Robert J. Toole
Special Representative



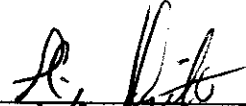
Brian Buckley
PLB - New Brunswick



Darrell Grywacheski
PLB - Manitoba



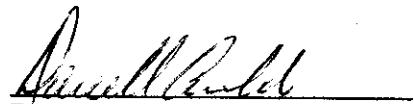
Mike Wheten
PLB - Ontario



Paul White
PLB - Saskatchewan



Kim Linkletter
GIA - VP/NLR



Darrell Arnold
Special Representative