



# Teamsters Canada Rail Conference

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Division 657  
PO Box 2850  
Revelstoke, BC V0E 2S0

**Greg Edwards**  
**Local Chairman**  
**Locomotive Engineers**

**Walter Cyronek**  
**Local Chairman**  
**Conductors comm. A**

**Frank Bonanno**  
**Local Chairman**  
**Conductors comm. B**

July 6, 2004

Stan Bell  
Service Area Manager  
BC Interior  
Canadian Pacific Railway  
Revelstoke, BC

Dear Sir,

Recent discussions between the Local Committees of TCRC Division 657, yourself and other members of CP Railway's management have resulted in the following agreement.

It has been agreed that running trade employees working the Mountain subdivision under the provisions of Local Rules 1 (Former BLE and UTU agreements), will be paid a fixed rate of 148 miles. The other conditions of Local Rules 1 will remain unchanged.

So long as this agreement remains in effect, TCRC Div. 657 members will be allowed, at their option, to charge against their monthly mileage all miles earned for switching or fuelling power.

This agreement is entered into without precedent or prejudice to the positions of either party and may not be used by either party for any reason without the expressed written permission of the other party.

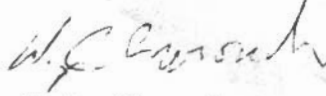
This Agreement can be amended, revised or cancelled upon seven days written notice by either party. Amendments may include altering which Local Committees of TCRC Div. 657 remain a party to this agreement.

Should the above meet with your approval please indicate your concurrence below.

Sincerely,



Greg Edwards  
Local Chairman  
Locomotive Engineers

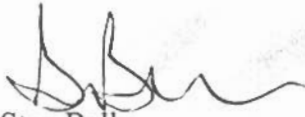


Walter Cyronek  
Local Chairman  
Conductors comm. A



Frank Bonanno  
Local Chairman  
Conductors comm. B

I CONCUR



Stan Bell  
Service Area Manager,  
BC Interior